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SHORT CUTS

Candidates endorsed for Nov. 7 election

A list of endorsed candidates in Michigan for the Tuesday, Nov. 7, General Election can be found in this edition on Page 3.

Candidates are reviewed and endorsed by local councils of the Michigan Building and Construction Trades Council, based on their past or anticipated support of issues of importance to organized labor.

IBEW 58 hosts salute to veterans

The "Armed Services Salute," a patriotic Veterans Day celebration in Detroit's Corktown neighborhood, will be held Sunday, Nov. 5.

Starting with an 8 a.m. "VetsFast" breakfast at the IBEW Local 58 union hall at 1358 Abbott St., the event will proceed with an opening ceremony at 9:45 a.m. in the union hall's parking lot to honor veterans "of honor and distinction."

A "4Star, 4Mile Race" that stretches four miles through the streets of Corktown will begin at 11:08 a.m. It's a distinctive element of the day's events, as the race will run alongside the parade. Participants in the race dedicate their run to an active military member or service veteran.

At 11:15 a.m. the 18th Annual Detroit Veteran's Day Parade steps off, following a path west along Michigan Avenue to the under-renovation Ford-Michigan Central Station.

The Veterans Day events in Detroit moved from one location to another since it was revived from dormancy 18 years ago, then found a permanent home thanks to Parade Master Sponsor IBEW Local 58 and the Southeast Michigan Chapter of the National Electrical Contractors Association.

The event's organizers say the event is intended to honor "service from veterans, active military and community volunteers with a motto of "inspiring patriotism through community service."

Construction sees moderating costs

WASHINGTON, D.C. – At 3.7 percent, the latest U.S. inflation rate announced on Oct. 12 was level with the month prior, according to the latest U.S. Bureau of Labor Statistics Consumer Price Index report released Oct. 11.

In the construction industry, the same report said input prices for industry-related goods increased 0.2 percent in September compared to the prior month. It continued a year-old moderation trend of construction input inflation, which was 0.3 percent over the past year. Longer term, however, construction goods prices are up 41 percent since February 2020, the month before the pandemic hit.

The leading contributor to the current inflation: fuel prices in the "crude petroleum" category, which was up 10.1 percent for the month. But costs had only risen slightly last month or were down a bit in all other product sectors. The next greatest sector where costs increased for the month was in concrete products, up 0.8 percent.

Quotable

"Promise me you'll always remember: You're braver than you believe, and stronger than you seem, and smarter than you think."

—Christopher Robin to Winnie the Pooh, by A.A. Milne (1882-1956)



THE DETROIT TOWER of the Gordie Howe Bridge last month reached its top height of 722 feet, which at the top is just about level with the state's tallest structure, the top of the hotel at the Renaissance Center. And the cables supported by the tower are also supporting the construction of the bridge decks on both the Detroit and Windsor side, which are moving inexorably toward a meeting in the middle of the Detroit River.

Gordie's bridge goes up, over the river

By Marty Mulcahy
Editor

DETROIT – It's really looking like a bridge, now.

For the past three years, the construction profile of the Gordie Howe International Bridge between Detroit and Windsor has been dominated by the rise of the 722-foot concrete towers on either side of the Detroit River.

Over the course of the past few weeks, the last concrete pour for the sloped architectural feature at the pylon head on the Detroit side has been completed, and that tower has reached its full height.

Construction crews on the Windsor side will soon be complete the top of that tower. And on both sides, concrete decks, delicately supported by stay cables, are being extended well past the

riverbanks and over the Detroit River toward their inevitable meeting in the center.

"We are excited to share the US tower has reached its final height and the Canadian tower is nearing completion. These majestic towers have been the most visible and inspiring signs of progress representing a major step forward (Continued on Page 2)



THE "PYLON HEAD" of the Gordie Howe Bridge's Detroit tower in the foreground is complete, and the Windsor side will be complete soon. Still to be threaded through the concrete structure are cable stays that will support the center section of the concrete bridge deck over the Detroit River.

Photo credits: Bridging North America

NYC study shows why a rising tide lifts everybody

Prevailing wage a boon to nonunion workers, too

More proof that prevailing wage laws lift the quality of life for construction workers, both union and nonunion, comes from the Cornell University School of Industrial and Labor Relations.

Many studies in the past have focused on whether or not prevailing wage increases costs for governments that employ the laws. Less attention is given to the potential benefits prevailing wages provide nonunion workers: when open shop contractors bid on jobs with higher prevailing wages baked in, in New York City, it also forces them to provide workers with better insurance benefits, or at least the cash equivalent for them.

"The conclusion is that pre-

vailing wage laws do seem to make union labor a little bit cheaper than non-union labor because of the vast differences in which a union shop versus an open shop provide their workers with comprehensive benefits," said Russel Weaver, the research

director of the Cornell School of Industrial and Labor Relations Buffalo Co-Lab and co-author of the report.

The Cornell study, released last month under the wordy heading, "Building Responsible Projects in New York City: As-

sessing the Impact of Prevailing Wage Benefits on Workers, Contractors, and the New York City Economy," did conclude that developers are likely to save money by using union labor on private prevailing wage projects. (Continued on Page 3)

Consumers' Karn Plant makes move to solar

ESSEXVILLE – As Consumers Energy is moving away from burning coal at its Karn Generating Complex, it's turning toward the sun.

On Oct. 4 the utility announced plans to build an 85-megawatt solar array on the grounds of its power plant here near Bay City

The announcement follows the June closure of the Karn Units 1 and 2, which the utility shut down as part of its long-term move away from coal-burning boilers.

"Consumers Energy put years of thoughtful work into closing the Karn facilities, and chief among those considerations

was how we wanted the site to operate and function after the closure," said David Hicks, Consumers Energy's vice president of clean energy development. "Based on future use studies and input from local stakeholders, solar emerged as the best option to ensure we continue to be good (Continued on Page 12)

DOL invites more worker reps to take a hike

By Nick Fox
Laborers Health and Safety
Fund of North America

In late August, the U.S. Department of Labor announced a proposed change to the groups that workers can authorize to accompany OSHA compliance officers on safety inspections. The proposed change would broaden the types of non-employee third-party representatives who can be designated to represent workers during these inspections.

"Choosing their walkaround representative during an OSHA inspection is one of the most important rights workers have under the OSH Act," says LHSFNA Management Co-Chair David

More 'walkaround' representatives can make construction worksites safer

F. Rampone. "To achieve safer working conditions, workers need the ability to make their voice heard to OSHA compliance officers."

The change would allow workers to designate "individuals with relevant skills, knowledge or experience that can assist in the inspection process." This could include expertise in specific hazards, workplace conditions or language skills that improve communication between OSHA and workers (e.g., an industrial hygienist or toxicology expert, a

union representative or workers' right group, a translator).

"This proposal aims to make inspections more effective and ultimately make workplaces safer by increasing opportunities for employees to be represented in the inspection process," said Doug Parker, assistant secretary of the U.S. Occupational Safety and Health Administration.

The proposal would still give OSHA compliance officers discretion to restrict access to an authorized third party if their (Continued on Page 3)

'Summer of strikes' extends to all seasons as worker walkouts grow

By Marty Mulcahy
Editor

The ongoing strike by the United Auto Workers included 30,000 workers across 22 states as of last week.

Now more than a month old, the UAW strike is a major tip of the spear of strike actions taken by American workers in 2023. According to Cornell University's Labor Tracker, at least 453,000 workers have participated in 312 strikes in the U.S. this year. It's the highest number of workers on strike since 2000 and could be the highest since 1986 if all 150,000 UAW members go out.

Last year, workers – both union members and those seeking unions – surprised everyone with the "summer of strikes," and job walkouts ensued involving 123,000 workers. This year, boom: that seasonal bug has been spread over 10 months, so far, and brought about strikes by nearly three times as many workers.

A much more common number of strikers per year during the past two decades was the 37,000 workers who walked out in 2021.

"For a long time, working people in this country have felt powerless. They've been powerless," said AFL-CIO President Liz Shuler in her state of the

'Working people are reclaiming our power' – but labor unions remain diminished



Photo credit: UAW

unions address on Aug. 29. "But here is the truth we're going to talk about today: Working people are reclaiming our power. Working people are taking on the companies that have exploited us for a long time now. The state of the unions is on the rise. With every strike. Every picket line. Every win we deliver for workers all over this country."

Picket signs are being taken up by a wide variety of workers: autoworkers, hotel maids, actors, screenwriters, restaurant waiters and baristas. Former U.S. Labor Secretary Robert Reich commented on disgruntled Starbucks (Continued on Page 3)

Nation's jobs market persistently strong in construction, elsewhere

By Marty Mulcahy
Editor

One of these months, the hot U.S. jobs market is going to cool off. It didn't in September: the federal Bureau of Labor Statistics reported Oct. 6 that the U.S. economy added an estimated 336,000 jobs last month, doubling most expectations, and marking the highest number of jobs added since January.

Employment gains were widespread, and the U.S. construction industry joined the fun. Construction employment in September totaled 8,014,000, seasonally adjusted, with a gain of 11,000 jobs or 0.1 percent from

August. The sector has added 217,000 jobs during the past 12 months, an increase of 2.8 percent.

The unemployment rate among jobseekers with construction experience was 3.8 percent in September, one of the lowest rates for that month in the 24-year history of the data. It matched the overall U.S. unemployment rate, which was steady at 3.8 percent. "The September jobs report mirrored other recently released employment metrics and confirmed that the labor market remains resilient," said Shawn Snyder, global investment strategist for J.P. Morgan Wealth Management. "With the economy adding 336,000 jobs, the three-month average employment gain has been 266,000 jobs. That pace is more than sufficient to keep the unemployment rate from rising."

Meanwhile, the latest numbers for U.S. construction spending showed an increase of 0.5 percent in August compared to the previous month, the BLS reported Oct. 2. There were increases in both residential and nonresidential construction.

"For now, all types of construction are growing," said Ken Simonson, the chief economist for the Associated General Contractors. "But unless the supply of qualified workers increases, many projects are likely to be delayed."

Spending on private nonresidential construction increased by 0.3 percent in August, while public construction investment increased 0.6 (Continued on Page 2)



THE MORE EYES looking out for unsafe conditions, the better, is the U.S. Department of Labor's theory.

Viewpoints



Workin' for the weekend

Ladies and gentlemen...the weekend. Why do we have it? The short answer: unions!

In the late 19th Century, many workers labored seven days a week, sometimes up to a grueling 100 hours in poor conditions. Workers were fed up. Many began to unionize and take to the streets in protest.

Violence against them at the hands of corporate union busters and law enforcement was common. Many lost their lives. But they didn't relent.



Organized labor kept up the pressure. Workers in the mining, printing and railroad industries eventually won 8-hour-work days. Major corporations, most notably Ford Motor Co., began to heed calls to institute five-day work weeks. But most workers across the country were not guaranteed these benefits.

Then came Frances Perkins – President Franklin D. Roosevelt's labor secretary and the first woman cabinet secretary. Before agreeing to the position, Perkins met with FDR to secure a guarantee that he would support her pro-labor agenda. To her surprise, FDR backed her.

In 1938, thanks to her advocacy and the momentum built by organized labor, Congress passed the Fair Labor Standards Act — which among many things ultimately established a 40-hour work week by forcing employers to pay time and a half for any hours worked beyond this limit. And thus, created the weekend.

While many workers now enjoy weekends won by organized labor, the fight continues for those who don't.

A rising number of contract employees, sometimes known as "gig workers," are putting in backbreaking hours, without the protections afforded to full-time workers.

Now is the time to renew the historic call of unions to make sure ALL workers are afforded the dignity — and time off from work — they deserve.

And who knows — maybe one day we'll move to a three-day weekend?

Robert Reich

Former U.S. Secretary of Labor

Professor of Economics, University of California-Berkeley

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us —

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Gordie's bridge goes up, over the river

(Continued from Page 1)

ward in construction of the Gordie Howe International Bridge," said Charl van Niekerk, CEO of the Windsor-Detroit Bridge Authority.

Underground foundational work and the tower footings were completed in December 2020 and included six shafts per tower leg drilled into the bedrock to a depth of 118 feet. Lower pylon construction was completed in March 2022.

"Reaching tower completion is the result of years of meticulous planning, engineering expertise and hard work by thousands of men and women. The towers embody strength, durability and innovation in design. Bridging North America has reached this point in the project safely and is extremely pleased with the work of our team. It's a source of pride and an accomplishment we can

all be proud of."

The bridge deck is progressing on both sides of the river, and is being placed 138 feet above the Detroit River. It will support six lanes of vehicular traffic and a cycle/pedestrian path. The bridge is designed with a cable-stayed system and will include 216 parallel strand stay cables strung from the tower to the bridge deck.

When it's complete, the 1.5-mile-long cable-stayed bridge will be the longest of its type in North America.

Construction is also proceeding on the massive 167-acre U.S. Point of Entry behind the bridge in southwest Detroit. It contains inbound border inspection facilities for both passenger and commercial vehicles, outbound inspection facilities, and commercial exit control booths.

The bridge is expected to be open to traffic in 2025.



THE DECK OF THE Gordie Howe Bridge, looking at Windsor, Ontario. Photo credit: Bridging North America

U.S. jobs market persistently strong in construction, elsewhere

(Continued from Page 1)

percent. Private residential construction spending had struggled earlier this year, but increased for the fourth consecutive month in August, by 0.6 percent.

"Construction firms have plenty of projects but a dip in nonresidential employment last month shows how hard it has been to find enough skilled workers," said Ken Simonson, the association's chief economist. "Job openings remain stubbornly high, even though the industry has been raising hourly pay at an elevated rate."

Average hourly earnings for production and nonsupervisory employees in construction—covering most onsite craft workers as well as many office workers—climbed by 5.5

percent over the year to \$34.54 per hour. Construction firms in August provided a wage "premium" of nearly 19 percent compared to the average hourly earnings for all private-sector production employees, the AGC said.

Among all occupations in the U.S. economy, average hourly earnings rose 0.2 percent in September, and were up 4.2 percent vs. September 2022. Wage hikes are decelerating, but that's not necessarily a bad thing, said Economic Policy Institute economist Elise Gould, as it could provide some impetus for the Federal Reserve not to hike interest rates.

"Nominal wage growth slowed," Goud said. "Faster

wage growth among lower-wage workers for much of the recovery has slowed; production nonsupervisory workers noted a sharp deceleration in wage growth over the last year and a half. The pace of overall wage growth continues to decelerate.

"Why applaud decelerating nominal wage growth? One: The Fed will be looking at that closely to determine whether there's overheating that may spur their rate hikes further. Two: Real (inflation-adjusted) wages are rising because inflation has been falling much faster than wage growth."

"Underpromise; overdeliver."

—Tom Peters

Just joking

Husband: "Honey, I want you to have this bracelet, it belonged to my grandmother."



Wife: "It's kinda ugly. And why does it say 'do not resuscitate?'"

A guy asked his friend how he and his wife maintained a happy marriage for 52 years.

His answer: "We never go to bed angry."

"That seems like a good idea, I should try that too," the guy said.

"Well, maybe," replied the friend, "the longest we've been awake so far is five days."

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BUILDING MICHIGAN!

The Spectacle Reef Lighthouse

HISTORY IN THE MAKING

By Marty Mulcahy

Michigan's lighthouse mavens and visitors know that finding their way to many of the state's 129 lighthouses can be at least challenging – and sometimes, downright impossible without a big boat.

Among the beacons are lighthouses built on shoals – rocky outcroppings that might peek above or lie just below the surface of one of the Great Lakes. Those lights were built on rock formations that, by their nature, are places mariners would want to avoid.

In that light, we bring some attention to the Spectacle Reef Lighthouse, a ridiculously stout structure erected 11 miles east of the Straits of Mackinac near the northern end of Lake Huron. Because of the challenges of building in a lake on a shoal, it was lauded by engineers at the time, and today. "The greatest engineering achievement in lighthouse construction on Lake Huron," said Francis Ross Hollan in *America's Lighthouses* "... and one of the outstanding feats in lighthouse construction as a whole... was the erection of the Spectacle Reef Lighthouse."

Added Linda Osborne Cynowa in *Lighthouses and Lifesaving on the Great Lakes*: "The building of the Spectacle Reef Lighthouse was considered one of the greatest engineering feats of its time in 1874."

And much of that interesting engineering is found in the robust construction of the lighthouse's foundation.

The U.S. Coast Guard said the "Spectacle Reef Lighthouse cost \$406,000 and is the best specimen of monolithic stone masonry in the United States. The work on the lighthouse, which stands on a submerged limestone reef off the eastern end of the Straits of Mackinac, was commenced in May 1870. It was planned and built by Maj. O. M. Poe, who was General Sherman's chief engineer on his march to the sea. The light was first exhibited from the finished structure in June 1874."

The Spectacle Reef is so-called because it is shaped like a pair of eyeglasses, and is submerged in Lake Huron in some places in only 4 feet of water. The need for a lighthouse was evident with the post-Civil War increase in Great Lakes ship traffic, and the site was marked, inadequately, by a buoy in 1868.

A year earlier, two schooners ran aground and broke up on the shoal. The U.S. Lighthouse Board said the site was "more dreaded by navigators than any other danger now unmarked throughout the entire chain of lakes." Congress authorized the money for the lighthouse, and it was the most expensive ever built on the Great Lakes.

It wasn't the first shoal-based lighthouse on the Great Lakes. That distinction would go to the lighthouse at Waughshance in Lake Michigan, about 15 miles west of Mackinaw City. Currently abandoned and in danger of succumbing to the elements, it was likely the first light in the region to be built (in 1850) surrounded by water.

But the Spectacle Reef structure led the way for a generation of shoal-based Great Lakes lighthouse construction. The Spectacle Reef Lighthouse was built at the start of a 40-year period – between 1870 and 1910 – when engineers began to build lights atop isolated islands, reefs and shoals that were hazards to ships.

The Spectacle Reef Preservation Society said the "interlocking, hand cut limestone block" were part of an "engineering feat" of constructing the light.



LOCATED in a lonely spot in northern Lake Huron, the robust design of the Spectacle Reef Lighthouse, completed in 1874, set a pattern for future shoal-based lighthouse construction.

Photo credit: U.S. Coast Guard

Prior to construction, a careful survey of the reef was made in July 1869, and the following spring a work depot, outfitted with a wharf, storehouse, and temporary quarters, was established at Scammon's Harbor on Government Island, 17 miles northeast of the reef.

Work began on July 19, 1871. It would take 200 men and four years to complete.

The foundation was formed within a barrel-shaped cofferdam submerged 11 feet below the lake's surface, protected by a crib made from 12-inch thick timbers. In October the cofferdam was pumped dry to expose the bedrock, upon which the masonry courses would be laid. Masons then began to level the shoal for the installation of the base of the tower.

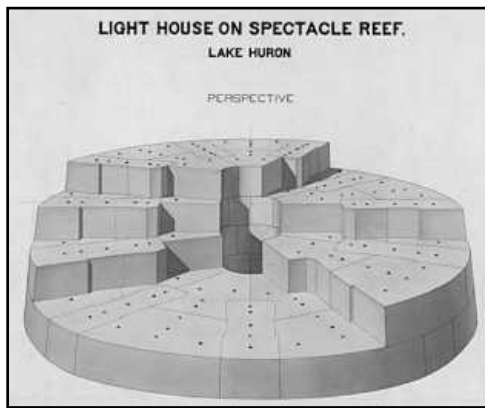
Meanwhile, some of the work crew labored on turning the cofferdam into a pier, complete with erecting buildings and setting machinery needed for construction. In September 1871 the work crew had the pier built up 12 feet above the lake level and had completed the needed buildings.

Then came the start of specialized work setting the lighthouse's base. A group of stonecutters at the base of the cofferdam laid the first course of cut stone atop the shoal that was finished on Oct. 27. With winter coming, work resumed the next year.

Work on Government Island, where the stone was cut, opened for the 1872 season on May 3 – but the base of the lighthouse site was still a block of ice and would not fully melt until May 20. The bottom course of the tower was then bolted to the shoal with three-foot-long bolts that penetrated the limestone rock, while subsequent stone courses, each two feet thick, were linked together with 2-foot-long bolts, or pins. The bottom 17 courses of stone formed a solid tower, 34-feet tall, which extended from the shoal to a height of 23 feet above water.

"The stones were cut at the depot at Scammon's Harbor, 16 miles away, and fitted, course by course, on a platform of masonry. The stones were so well prepared that a course could be set, drilled, and bolted in three days," a Coast Guard history said. By the end of work that October, the solid portion of the tower was finished along with five courses in the upper part of the tower.

"Each course of stone measures 2 feet tall, with each piece of stone being carved in a manner to make it interlock with the ones surrounding it." "The design of these pieces



LIGHT HOUSE ON SPECTACLE REEF, LAKE HURON. PERSPECTIVE

THE LIMESTONE base of the lighthouse, quarried in Ohio, was shaped by masons and placed as interlocking blocks. Pinned and cemented together to form a single mass, the foundation, and the tower, have withstood constant winds and waves for nearly 150 years.

Image credit: Spectacle Reef Preservation Society

is done in a way so no stone can move and that the force of the waves pounding against the tower actually makes it stronger," said the Spectacle Reef Preservation Society. "The holes for the pins were then plugged with Portland cement. This, as well as the mortar used, fused the limestone blocks together forming one massive monolithic structure."

The combination of a crib foundation and the monolithic limestone masonry worked so well that the Lighthouse Board used the design and a similar process in constructing the Standard Rock lighthouse in Lake Superior in 1878. We featured that project here earlier this year ("The loneliest place in North America?").

Looking up from the base, the Spectacle Reef lighthouse tower's lower 17 limestone courses are solid stone, with a center opening for a well. The upper portion of the tower contains five rooms with a diameter of 14 feet as living quarters for keepers, as well as a pedestal room and lantern room. The walls of the tower at the base of the living quarters measure more than five feet thick, tapering to 16 inches thick at the top.

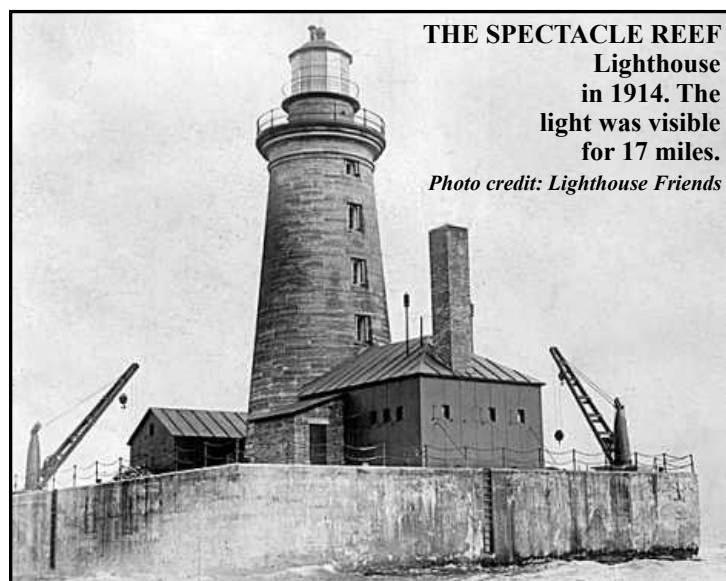
The Preservation Society said unlike most light towers made of brick, where there is an inner and outer wall with an air gap, Spectacle Reef is solid stone throughout. A lining of brick was placed in the upper portion of the tower, to which a metal lath and plaster are attached.

The completed tower, 32 feet in diameter at the base, rises 97 feet above the reef. The lighthouse station included two fog signal buildings, two cranes, and a boathouse.

The lighthouse keeper's life – here, generally a keeper and three assistants – was likely as monotonous as one can imagine. The lake weather, of course, could be unrelenting and make living there uncomfortable. After the winter of 1873-74, when the keepers returned to the newly completed tower in the spring, they found ice piled against it at a height of 30 feet – or seven feet higher than the doorway.

The Coast Guard removed the last keepers from Spectacle Reef Lighthouse in 1972, and a decade later the Fresnel lens was taken out and replaced with a solar-powered, automated light.

In December 2020, ownership of Spectacle Reef Lighthouse was transferred to the non-profit Spectacle Reef Preservation Society. The society plans to restore the station for use as a public museum and an event and education center with a resident keeper program.



THE SPECTACLE REEF Lighthouse in 1914. The light was visible for 17 miles.

Photo credit: Lighthouse Friends

'Summer of strikes' extends to all seasons as worker walkouts grow

(Continued from Page 1)

employees, who were among the first unlikely groups in the past few years to start organizing.

"Starbucks is a multibillion company," said Reich. "Its new CEO will start with a pay package estimated to be worth over \$28 million. That's roughly 800 times the pay of the workers who actually brew and serve the coffee the business is built on – and who barely earn a living wage. That's why those workers have begun to unionize."

"Since December 2021, Starbucks Workers United has won union elections in more than 300 Starbucks stores, covering more than 8,000 workers and counting. And most of the union campaigns in individual stores won by overwhelming margins, gaining more than 70 percent of the total votes – and in parts of the country where private sector unions rarely win."

"The Starbucks union campaign has inspired young workers across the country and breathed life into a U.S. labor movement that has been stagnant for decades."

The U.S. labor movement may be breathing better but it is still short of breath. In its annual report on unionization in January, the Bureau of Labor Statistics said the percent of wage and salary workers who were members of unions was 10.1 percent in 2022, the lowest on record, down from 10.3 percent in 2021.

And this wave of strike activity pales in comparison to some years in the middle of the last century, when commonly, more than 1 million workers – and in some years more than 2 million workers – walked out. Much of that worker fervor was chilled when President Reagan fired strik-

ing air traffic controllers in 1981.

The modern strike activity may or may not lead to a resurgence in union numbers, but the worker militancy is getting attention. Some recent leads and headlines:

"Recent economic conditions have led to what some economists see as a perfect storm for the rise of organized labor movements," said *Barron's* on Oct. 6. Some of those conditions include consumer goods inflation out-weighing slowing wage gains, elevated interest rates and the high costs of housing.

"It's been a big year for labor organizing in the U.S. And from auto production lines to Hollywood, all eyes are on strikes taking the world of work by storm," was the lead of an article by the *Associated Press* on Oct. 5.

There are other major strikes whose numbers surpass the UAW's. Earlier this month, 75,000 health care workers – support staffers, pharmacists, lab techs and others – walked off the job from Oct. 4-6.

The walkout by the members of the Coalition of Kaiser Permanente Unions was the largest health care strike in U.S. history. Strikers returned to work but may walk again.

More than 14,000 Unite HERE Local 11 members in Los Angeles are out on a series of rolling strikes against dozens of hotels.

And the nation's 160,000 SAG-AFTRA members still walk picket lines from New York to Los Angeles against their TV, movie, stage, Netflix and streaming video bosses. The Hollywood writers' strike has ended but the actors' strike continues.



Below are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the Tuesday, Nov. 7, election. Some councils have yet to endorse. Feel free to vote early via an absentee ballot available at your clerk's office

And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

Following are candidates endorsed by the: Greater Detroit Building Trades Council's Political Action Committee:

Wayne County
Allen Park City Council: Gary Schlack
Dearborn Heights City Council: Mo Baydoun
Flat Rock Mayor: Jesse Cowell
Livonia
Mayor: Maureen Brosnan
City Treasurer: Susan Nash
City Clerk: Lori Miller
City Council: Carrie Budzinski, Robb Drzewicki, Brandon McCollough
Melvindale
Mayor: Weeler Marsee (Plumbers 98 member)
Westland City Council: Michael McDermott, Melissa Sampey

Oakland County
Farmington Hills Mayor: Theresa Rich
Ferndale Mayor: Raylon Leaks-May
Madison Heights
Mayor: Roslyn Grafstein
City Council: Sean Fleming, Quinn Wright
Novi
Mayor: Aaron Martinez
City Council: Sujata Raman
Rochester Hills Mayor: Ariane Paviani
Royal Oak
Mayor: Michael Fournier
Commissioner: Rebecca Cheezum, Amanda Herzog, Monica Hunt
Southfield City Council: Michael Mandelbaum

Macomb County
Mount Clemens City Council: Spencer Calhoun
Warren
City Clerk: Mai Xiong
Treasurer: Lorie Barnwell
City Council District 1: Melody Magee
City Council District 3: Mindy Moore
City Council District 4: Garry Watts
City Council, District 5: Henry Newnan
City Council At-Large: Marie Adkins, Angela Rogensues

Genesee, Lapeer, Shiawassee Counties Building Trades Council
Burton
Mayor: Duane Haskins
City Council: Trevor Rodgers

Southeast Michigan Building Trades Council
Monroe
City Council: Mike Hayter

Jackson
Mayor: Daniel Mahoney
City Council: Connor Woods

Lansing Area Building Trades
Ingham County
Prosecutor: John Dawane

Lansing
City Council: Adam Hussain, Ryan Kost,
City Council At Large: Jody Washington, Tamera Carter, Trinidad Lopez Pehlivanoglu

East Lansing
City Council: Kerry E Singh, Noel Garcia, Mark Meadows

Prevailing wage a boon to nonunion

(Continued from Page 1)

"What this (prevailing wage) law does is, as the report showed, really eliminate labor costs from the equation. So it really should be leveling the playing field," said Aislin McGuire, general counsel for the Contractors' Association of Greater New York.

At the beginning of 2022, the State of New York expanded the scope of the state's prevailing wage law to cover certain types of private construction projects that receive significant portions of public funding. A goal of the legislation is to make private construction more competitive for union labor. Developers, who might have hired

prevailing wage. The idea for the new prevailing wage rules is to equalize the labor costs of union and non-union contractors, but in practice unions often end up costing less due to differences in how the law treats fringe benefits, Weaver found in his research. Unions and their contractors have for decades established cost-effective benefit plans.

A nonunion employer or employee attempting to purchase, say, individual workers compensation to meet requirements for a prevailing wage job, could hardly expect to get the same cost advantage as a group policy. (Reporting from New York Labor Notes)

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IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on Nov. 6, at 6 p.m.

The next **Renew** meeting will be held on Nov. 6, at 5 p.m.

The next **Executive Board** meeting will be held on Nov. 20, at 5 p.m.

Brotherhood night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

Halloween Gathering on Saturday, October 28 at the Union Hall from 4-8 PM. All members and their families are welcome.

With a heavy heart I am sad to report Brother David Nyman, a 52-year member, passed away on Sept. 14, 2023, at the age of 79. David was a good brother, an excellent mechanic and fun to have around. We also lost Brother Patrick Kloocke, a 42-year member, on Oct. 4 at the age of 68. A former business manager and officer of the local. We also lost Brian Ellis, a 9-year member, on Oct. 12 at the age of 37. My brothers Brian, Pat and David will be missed, thank you for all you gave this local.

The **Work Outlook** continues to be steady. We have several open calls. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. Fleming Instrumentation has work until November on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. There are open calls in the hall.

Veterans Committee is being formed in Kalamazoo. Would you like to be on the Committee? Please let Morris know. This will be the first step in building a mentoring program.

Retiree lunches at the following locations:

Nov. 15, McGonigle's Irish Pub, 3512 East Main St. Kalamazoo. @ 11.

Dec. 20, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the hall to RSVP!

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

K-Wings Hockey game on Jan. 26, 202, against Fort Wayne Komets. The local website has a link to purchase the tickets.

Three Months or more behind in counter dues payments are the following suspended members: Mathew Bakos, Robert Chopp III, Brian Ellis, Jonathan Kowalczyk, Russell McBride, Logan McFadden, Nic McKenna, Richard Peebles, and Justin Sowash.

Life Events: Marriage, Divorce, Birth of children, Adoption and Deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone no., 855-633-4584.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

BLUE CROSS APP: Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCB-SM" on the Google Play app or the Apple store. Benefits to utilizing the app include instant access to EOB's, a virtual ID card on the phone, information on deductibles, explanations of coverage and many other helpful tips related to your healthcare coverage. EOB's can be downloaded (Continued next column)



IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be on Nov. 13, 2023 at 6:00 PM.

Retiree Meetings - Our next scheduled meeting will be taking place Nov. 7, 2023 at 9 AM and will take place concurrently every other Tuesday.

Party Committee - The committee has decided on Dec. 2 as the day for our local Christmas party. All members please RSVP as the event will be catered accordingly. Please contact Jenny at the hall for any questions.

AFL Educational Meetings - Attention all members. Before every monthly meeting at 5 PM, our hall will be hosting educational meetings presented by the AFL - CIO. These meetings aim to further educate our members on core regulations, acts, and laws that play a key role in our careers. For any questions or concerns please contact Jenny Wallace.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our outlook is slow with a gradual increase in calls projected post-strike. The strike is currently impacting calls for GM Truck and Bus. Long-term calls for service truck drivers have been made available. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

Cars 108 Partnership - We thank our friends at Cars 108 for the opportunity to be a part of Cars Cares for Kids rooftop sit event and we look forward to attending future events. Charities were raised for Whaley's Children's Center, Voices for Children, as well as The Hurley Children's Miracle Network.

Event Turnout - At our recent annual picnic there was a stunning show out from our local members and their families. We look forward to more family events in the near future.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members; Kurtis Kuzniar and Nathan Schultz. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Timothy Kilbreath, Dale Selden, and Steven Teel on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

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to smart phones or computers and used to substantiate WEX receipt requests.

Training: State Exam Prep class will be held from Tuesday, Jan. 9, 2024, to Feb. 27, 2024. The class will run from 5-8 p.m. The class will be held at the Union Hall. Call the hall to put your name on the list. *Morris Applebey Business Manager*

"The art of medicine consists in amusing the patient while nature cures the disease."
-Voltaire (1694 - 1778)

"You're not to be so blind with patriotism that you can't face reality. Wrong is wrong, no matter who does it or says it."
- Malcolm X (1925 - 1965)

"The young have aspirations that never come to pass, the old have reminiscences of what never happened."
-Saki (1870 - 1916)



IBEW Local 252

ANN ARBOR – **BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2023: All classes start at 5 p.m.

CPR/FIRSTAID: Dec. 5, 12.

BICSI Installer Copper 2 (INSTC): Mondays, Nov. 6 thru Feb. 19, 2024. Required text BICSI ITSIMM 8.0 (7.0 will work) \$240. Required BICSI INSTC 8.0 workbook \$115.00. Exam Fee (if interested) \$400. Worth 35 BICSI CECs for current BICSI credential holders.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

TRUSTEE NEEDED: We thank Bill White for his years of service on the Board of Trustees. Bill stepped down due to obligations at the training center. If you're interested in filling the open labor trustee seat or looking for more information please contact President Mike Cox, (734)424-0978.

5th Annual Trunk or Treat: This year's Trunk or Treat will be held at the Union Hall on Oct. 28 from 4-9 p.m. Activities include: best trunk contest, best costume contest for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spots or if you need additional information please contact Dan Beck: (810) 858-0033. Set up will start at 4 p.m.

Annual Holiday Party: Please join us on Dec. 9 at the union hall for our annual holiday party. The Local will provide entertainment, dinner and refreshments. A donation by cash or check may be made the night of to the IBEW L.U. 252 Entertainment Committee. The party will begin with hors d'oeuvres at 6:30 p.m. and dinner at 7:30 p.m. A DJ will provide music for your listening and dancing pleasure following dinner.

2024 Union 4 Life Gun Calendar: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35 and can be purchased from an apprentice, the training center, or online, www.union4lifefairty.com.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone: (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months (Continued next column)



IBEW 445

BATTLE CREEK – Battle Creek Christmas Parade. Local 445 is entering a float in the BC Christmas Parade. The parade is Nov. 18, 2023. If you are interested in helping in the float build, please contact the Hall for additional information.

Delta Dental. Members should be receiving the new Delta Dental cards and information on the covered services. If you haven't received your cards, please contact the Hall.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit www.michiganelectrical.org to create a new account under the Member Portal tab. You should have received new WEX cards that are white. Please dispose of the old blue cards as they will no longer work. The website to access your special fund is https://ibewmichigan.lh1ondemand.com/Login.aspx

Retiree Breakfast: Their monthly breakfast is at 9am at Lux Cafe, 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

Respectfully Submitted,
Wanda Secrest Recording Secretary

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to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to the family of Dorothy Skszek, who passed away on Oct. 11, 2023. Dorothy was the widow of Local 252 Brother Walter Skszek.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS - Please look at your dues receipt. If your dues paid through date shows 9/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 a.m. Friday, Dec. 29, 2023.**

Future Dues Increases: **Effective July 1, 2024:** A Member will pay \$134.25 per quarter. **Effective Jan. 1, 2025:** A Member will pay \$140.25 per quarter. **Effective July 1, 2025:** A Member will pay \$143.25 per quarter.



IBEW 692

BAY CITY – Union Meeting The November monthly membership meeting will be held at 6:00 P.M. on **Monday, Nov. 6, 2023.**

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on **Monday, Nov. 20, 2023.**

Message from the Business Manager. Contract negotiations will begin in the spring of 2024. Please contact me or your President, Brian Walker with items you would like addressed in these negotiations. Involvement from our membership is paramount to these negotiations. We are also looking for a couple replacements to our Labor Management Committee at this time. Please let us know if you are interested.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain.

-J. Ranck Electric – continuing work at SK Siltron semiconductor chip manufacturing facility. Ranck Electric is finishing work on their Solar Site in Gladwin County.

-Master Electric has begun underground on the new Isabella County Jail.

-Countyline has secured Airport Work. Countyline has a Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility. Look for job calls from Countyline.

-Clements Electric Independence Bridge work continues along with Bay Carbon Project just kicking off.

-Conti Electric has many projects inside I -Park (DOW) and also Cabot Chemical. Conti has also secured the Mio Dam modernization project. Conti is continuing work out at the D.E. Karn Power Plant. Conti Electric has also secured a couple small projects inside Michigan Sugar along with a nice Fire Alarm Project on site at M.S.

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

Organizers Report. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. Our JATC can be contacted by calling 989.686.4890.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations.

Regular school visits and renewed partnerships with area ISD programs will continue through the fall and winter in an effort to recruit apprenticeship applicants and increase overall interest in the skilled trades. Area public school administrators have reached out directly for assistance in creating curriculum and pathways to pre-apprenticeship for their students. It seems after many years of neglecting the skilled trades in lieu of college our education system has embraced the benefits of promoting a career in the skilled trades.

Organizers would like to thank Local 692's fourth-year apprenticeship class for volunteering to assist us during Middle Michigan Career Quest's 2023 exhibit held late last month at SVSU's Ryder Center. Thousands

of area tenth-graders attended the event and were exposed to the benefits of a potential career in the electrical construction industry.

A New Member Orientation class is scheduled for Wednesday, Oct. 25, 6 PM at the hall. Any member who was indentured or organized within the past two years should have received an invitation to attend. This class is designed to take a more in-depth look into the history, structure, and procedures of our local union. Retirement / health plans and contract language will also be discussed. All new members and their spouses are encouraged to attend. Dinner will be provided.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw, Lansing, Detroit, Ann Arbor, and West Michigan all have recently seen open calls. Local 692 expects more calls at various projects through fall into winter. IBEW 557 expects solar calls with an additional need for unindentured helpers. Please contact Local 557 for more information on helper opportunities if you know anyone who may be interested.

Brian Klele 989.252.9225 *bklele@ibew692.com*

Brendon Baranek 989.327.4131 *bbaranek@ibew692.com*

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF). Therefore, effective Jan. 1, 2023, monthly dues will increase to **\$45.20 per month.**

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues
Monthly \$45.20
Quarterly \$135.60
6 months \$271.20
Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

WEX Special Fund Accounts. You may have been receiving emails recently asking for receipts for purchases made using your Wex fund account. Moving forward, please make sure to keep all receipts for any purchases made with your Wex special fund card. In order to keep in line with IRS regulations, our new third party administrator is following all rules and enforcing required receipts for purchases made.

If you are asked for a receipt you no longer have, please contact the provider to get a copy. Receipts can be mailed, faxed, uploaded via the Wex Special Fund website or uploaded using the app (MI IBEW Special Fund).

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their communities through their local union. If you are a 692 member in good standing, 35 years old or younger and would like to participate in RENEW, meetings are held once a month following general membership meetings.

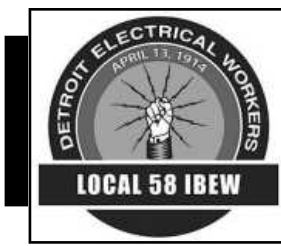
Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our third-party administrator (T.I.C.) has been replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

Important links & numbers
Health Plan & Pension Fund
855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE
www.michiganelectrical.org
NEBF/NEAP: 301.556.4300
IO Pension: 202.833.7000





IBEW LOCAL 58

IBEW 58
DETROIT – The next General Membership Meeting will be held on Tuesday, Nov. 21, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>

We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - Stay current on your dues! Look at your Dues Receipt - if your paid through date shows 03-23 or earlier, you have lapsed. You will need to call the office and talk to a Business Agent. It is YOUR responsibility to pay your dues on time - this could affect your retirement or death benefit. We ask that you keep the Local up to date with your address, email, and phone no.

*When you are putting your information on the APP/Website - please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches - i.e., jr, sr, etc. Please this is important** Thank you!!!

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be November 7, 2023, at 5:30pm.

Members of the Community Service Committee: The next committee meeting will be Tuesday, Nov. 14, 2023, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: Trunk-or-Treat and Brew & View will take place on Saturday, Oct. 21. Trunk-or-Treat will take place from 12-3:00p.m., with family, friends, and the community invited. The Brew & View starts at 6:00p.m. with live music, food, and beer & wine along with a grand prize for best costume. The next Entertainment Committee meeting will be Tuesday, November 14, 2023 following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, Nov. 20 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. We will be discussing our upcoming Coat Drive and preparations for the Annual EWMC Education Conference in Atlanta this January. Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, October 24, 2023 at 5:00 PM.

The Safety Committee

meeting will be on Monday, Nov. 13 at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month. The next meeting will be Wednesday, Nov. 15, 2023 starting at 5:30 pm.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 p.m.

Local 58's Women's Committee- Cauldron of Cheer raffle tickets are coming around. If you've missed your chance on other Cheer raffles throughout the year, here's your chance for another one! Tickets are \$10 a piece and will be available at the Hall and at a job near you. Drawing will be at the brew and view event on Oct. 21.

We are looking for ideas and volunteers for Trunk'r Treat, please contact Angie or Liz if you'd like to help, or have some decorating tips. Congratulations to Firepit of Cheer winner Paul Daprai! Thank you everyone for your purchase of raffle tickets!

Thank you to all the volunteers and golfers at the 3rd annual Brad Ballard Memorial Golf Outing. A great time was had by all! Our Sister Exchange Closet is also looking for donations! If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, etc... please consider making a contribution. We do have some items available, if you or a sister you know is in need, please reach out. Our next meeting will take place on October 26th at 5:30pm at the Hall and also on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087). Email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

IBEW LOCAL 58 Retirees Association: The next Board meeting is Wednesday, Nov. 8, 2023 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall.

Our October luncheon is Oct. 25 at Corsi's Banquet Center, 27910 W. Seven Mile Road, Livonia 48152. Doors open at 11 and lunch is served at 12:30. The luncheon is \$20 per person. For luncheon reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-5885.

Our annual Christmas Party is Dec. 6. Mark your calendars now, details to follow, via this column and the November Newsletter.

Electrical Workers Credit Union - Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs.

Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

(Continued next column)



IBEW Local 275

IBEW 275
COOPERSVILLE - Work in the jurisdiction is very busy. We've had open calls for some time and have more coming. If you are traveling, please consider coming home to man your local.

Call the recorder each night to avoid missing a call you may be interested in as other contractors have been looking for manpower too.

I'd like to thank everyone who has wished me and my fam-



IBEW LOCAL 557

IBEW 557
SAGINAW - Union News- Work remains steady in Local 557. Calls for Solar projects in the Local have started to come in. The projects will need a great deal of manpower that may be hard to find. In most cases, our members know someone on the non-union side of the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are.

Local 557's new member incentive program is still up and running. This could mean some added bonuses for you AND them. The Hall and our organizer Gus are always willing to talk with anyone at any time about all we have to offer at 557.

LICENSE RENEWAL - State of Michigan Department of Licensing notices are going out and should be hitting members' mailboxes. Do not forget to renew your license before the end of the year or you could be subject to late fees. **YOU WILL NOT NEED A CODE UPDATE CLASS TO RENEW THIS YEAR.** It is expected, however, that next year a code update will be necessary. Please keep a look out for that information in the coming year.

IMPORTANT: During the transition from TIC to Wilson-McShane, an error was discovered in regards to the WEX card program. This error has to do with submitting receipts. Your WEX card, used for the Special Fund, can be linked to an app on your phone. It is highly advised to sign up for the app to make your card experience easier. Submitting receipts for your account can be accomplished on the app.

It is very simple to upload those receipts to your account through the app at the time you receive the receipt. It is advised that every time you receive a new receipt you upload it instantly to your app and it will then be in the WEX system. IRS guidelines have always required this substantiation. The error was an oversight from our past administrator. They should have been requiring these all along. Members should look to get in the habit of submitting these each time. Certain expenses may be coded correctly and not need the substantiation, but as a failsafe, it is advised to upload all of the receipts into the app as you get them. If you have any questions regarding this, please reach out to the Union Hall.

Wilson-McShane's switch over for benefits administration is still continuing. Visit www.michiganelectrical.org to create your new member portal profile. If you need to call the new administrator for help, their phone number is **855-633-4584**. So far, members who've contacted WMC have had positive experiences.

IBEW 58, con't

Be sure to keep the Union Hall updated with any changes to your phone no., address, and email.

Members who have Passed Away: Karen Beschoner, pension member, 41 year IBEW membership, Mother to JIW Sherri Knecht; Alexander Danko, Pension member, 58 year IBEW membership, Brother to Pension members Jan and Ronald Danko, Brother-in-law to Pension members James Stepinski and John Niewoit, Uncle to JIW Keith Dobner; Lois Garvey, Widow of the late pension member John "Jack" Garvey, Mother to Pension members Patrick and Timothy Garvey, and the late Pension member Patrick A. Garvey; Thomas Jacobson, pension member, 57 year IBEW membership; Jan G. Manes, pension member, 56 year IBEW membership; Robert Siczekowski, Journeyman Inside Wireman; Christ Toth, Journeyman Inside Wireman.

We extend our sincere sympathy to the families on their loss.

ily well over the last few weeks. It is very much appreciated.

At the time of this writing the following members are three months or more behind on dues: Matt Buikema, Timothy Davis, Michael Demond Jr., Jacob Hal-

latschek, Gregory Holmes, Brian Kelly, Jesse King, Ken Robinson, Nolan Thompson and Timothy Wenk.

Please make every effort to become current with your dues as soon as you can.



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRaverse CITY - Meetings.
Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, November 13, 2023 @ 5:30pm.

Regular Meeting - The next regularly scheduled membership meeting is scheduled for 7pm Monday, November 13, 2023. Remember the Chili cook off for this meeting.

Meeting Date Change for December - The Regular meeting is rescheduled for December 8, 2023. This is to coordinate with the kids' Santa Party on the 9th and to allow the traveling brothers and sisters to make it for the meeting. Beverages and steaks will be provided for the regular meeting night and as usual a favorite dish to pass is all that is asked for the party. Hope to see you there.

Negotiations - Negotiations are coming up this winter. It would be appreciated if you could bring any good ideas to the next regular meetings.

Solidarity Picnic- We are planning a chili cook off for the November 13th meeting. So please bring your entry to have a chance at prizes donated by Dylan O'Dwyer. If you have questions, please call Dylan at 231-649-9157.

Work Outlook - Work looks pretty good for this winter. Martel Electric has picked up several projects in the Manistee area. Master Electric continues picking up work and so does Swan Electric for oilfield work.

75th Anniversary of Local Union 498 - Our 75th Anniversary is one year away. The Chapter for the Local was signed on September 8, 1949. We will need to have a discussion at our next regular meeting about what we want to do to celebrate this milestone in our local's history. So, please make an effort to be at the meeting for your input. One idea is to have a dinner and celebration at the maritime academy. There is a good venue for food with the culinary school there and the building was wired by CC Power with Brother Gary Davis as the Foreman. Please attend the next meeting to help with planning and implementation.

Resale Items - We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport rd every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

EVITP - Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarship/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins - Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites - www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632
 Website: www.michiganelectrical.org
MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425
 NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2023 - Dues increase to \$152.10/Quarter.
 Jul 1, 2024 - Dues increase to \$155.10/Quarter.

Info Updates - Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

"A month in the laboratory can often save an hour in the library."
 -Frank Westheimer

"Real joy comes not from ease or riches or from the praise of men, but from doing something worthwhile."
 -Sir Wilfred Grenfell (1865 - 1940)

"They sicken of the calm, who knew the storm."
 -Dorothy Parker (1893 - 1967)

"Worry a little bit every day and in a lifetime you will lose a couple of years. If something is wrong, fix it if you can. But train yourself not to worry. Worry never fixes anything."
 -Mary Hemingway

"What is the use of a house if you haven't got a tolerable planet to put it on?"
 -Henry David Thoreau (1817 - 1862)

"Be still when you have nothing to say; when genuine passion moves you, say what you've got to say, and say it hot."
 -D. H. Lawrence (1885 - 1930)

"My computer beat me at chess... so I beat it at kickboxing."
 -Demetri Martin

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Local 25 Heat and Frost Insulators

Heat & Frost Insulators 25
SOUTHFIELD - SPECIAL CALLED UNION MEETING - The next scheduled Membership Meeting will take place Thursday, Nov. 9, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. This meeting is SPECIALLED for nominations. Apprenticeship attendance is MANDATORY.

NOMINATIONS: The following positions will be up for nomination at the Nov. 19, 2023 Membership Meeting:
President-1 position, 3 year term
Vice President-1 position, 3 year term
Financial Secretary-1 position, 3 year term
Executive Board- 2 positions-2 year terms
Pension Fund Trustee-1 position-3 year term
Welfare Fund Trustee-1 position-3 year term
S.U.B. Fund Trustee-1 position-3 year term
J.A.T.C. Trustee-1 position-3 year term
Union Trustee-1 position-3 year term
Entertainment Committee-2 positions-1 year terms
Sgt-At-Arms- 1 position-1 year term
Recording Secretary- 1 position-3 year term

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your modules up to date. If you have modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have

Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47
LANSING - The next Notified Union Meeting will be held on Friday, Nov. 3, 2023 at 7:30 p.m. It will be held at J.A.T.C. Training Center, 906 Terminal Rd., Lansing, MI 48906. Please remember this is a Mandatory Meeting for All Apprentices. The purpose of this meeting is for the Nomination of Officers.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

Local 47 Elections are coming up and Nominations will be held on Friday, Nov. 3, 2023. The following positions are up for Re-Election:

- Vice President- 3** Year Term
- 2 Executive Board** Positions- 2 Year Terms
- 2 JATC Trustee** Positions - 1 one Year Term and 2 Three Year Term
- 1 Pension/Welfare Trustee** Position- 3 Year Term
- 1 Union Trustee** Position- 3 Year Term
- 1 Market Recovery Committee** Position- 3 Year Term
- Recording Secretary** Position- 1 Year Term
- Sergeant-At-Arms** Position- 1 Year Term

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from. Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275

Toll Free: (800) 323-8079
Phone: (517) 321-7502
Fax No: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

(Continued next column)

Local 25, con't

been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174
COOPERSVILLE - MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Nov. 7, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held on Thursday, Nov. 9, 2023, at 9am at New Beginnings Restaurant in Coopersville.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

Organizing Update: Just like September, October has been a whirlwind with organizing efforts! With the workload that is here, we must all do our part by speaking about the benefits of being a member of LU 174. If you know of anyone with experience, PLEASE give them my number. We have more in common with the non-union worker than our differences! We all want the best wages, great benefits, and to put our kids through college. Let's look at what we have in common, rather than what our differences are!

Our biggest voice is OUR members! "We're all doing the same work but we're NOT all getting the same wages and benefits." We all know non-union workers; they deserve more! Give them my number and let's get them on the right track!!!! The message is clear, you deserve better wages, benefits, and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551.

Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.

Contract Ratification: At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the three-year collective bargaining agreement. The agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 and \$7.20 over 3 years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees
Aetna: (888) 290-7241
EAP: (888) 238-6232
Save-Rx: (800) 228-3108
Medicare Retirees
Labor First: (616) 345-0788
Health insurance premium decrease: Effective January 1st, 2023, the Local 174 health insur-

Local 47, con't

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members

ance premiums will be as follows:
1/1/23 Rate
Active Member/Working Retiree \$1,110.33
Non-working Pre-Medicare Retiree \$791.10
Medicare Single \$123.63
Medicare Couple \$247.26
Medicare with Pre-Medicare Spouse \$497.13
Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

ANNOUNCEMENT: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!

Basil Beers, Bruce Cammenga, Nicolas Clary, Steve Kersjes, Mark Sanford

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, November 9, 2023, and Thursday, December 14, 2023.

WCP: The next weld test event will be Saturday, November 11, 2023, @ 8:00 am. The capability demonstration will be on Thursday, November 9, 2023, from 5:00p - 9:00p. Please call/text and sign up if you plan to test.

MED GAS RECERTIFICATION: Class is scheduled to begin on Monday, October 30, 2023 @ 5p-9p. The class dates are as follows: Oct 30, Nov 1, 6, 8 and 9 (Exam).

MED GAS INSTALLER: Class is scheduled to begin on Monday, November 13, 2023 @ 5p - 9p. The class dates are as follows: Nov 13, 15, 20, 27, 29, Dec 4, 6, 7, 11, 13 and 14 (Exam).
HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L):

As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants (A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. (Continued next column)



UA LOCAL 671 Plumbers and Pipefitters in Monroe is proud to award two \$2,000 scholarships this year from its Scholarship and Benevolence Fund. The recipients this year are Claire Molnar from Blissfield (above) and Jenna Ruettinger (below) from Monroe. With them (l-r) are Training Coordinator Justin McManaway and Business Manager Mike Jewell. Claire is a 2023 graduate of Britton Deerfield High School where she volunteered with the American Red Cross blood drives and served breakfast at the Deerfield VFW Hall. She is attending Adrian College and will be majoring in elementary education. She is the daughter of Jeff and Casey Molnar. Jenna is a 2023 graduate of Monroe High School where she worked with the Interact and Younglife Clubs and was also a CTE Ambassador. She is attending the University of Michigan in their nursing program. She is the daughter of Kelly and Tammera Ruettinger of Monroe. Congratulations and best wishes to you both!



Local 671 Plumbers & Pipe Fitters

MONROE - The next Regular Union meeting is scheduled for November 2, 2023. There will also be an Executive Board meeting at 5pm on Nov. 2, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Local 671 App: Our Mobile app is back up and running after a large update required by the Apple App Store. The new username will be your last name and book number @ ibusinesstech.com, (ex. smith1234567@ibusinesstech.com) and the password is your book number. Contact Vinnie if you have any issues logging in.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are Thursday nights from 6pm-10pm now that school is back in session. There will be no open welding on Union Meeting or

Local 174, con't

prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30 Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett, Business Manager ext:12, Nathan Phillips, Assistant Business Manager ext. 13, Jason Finch, Business Agent ext.14, Johnny Ortiz, Organizer ext.15, Lisa Johnson, Office Manager ext.11, Therese Simmons ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

Local 671 Fax: (734) 242-4692

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UA weld test nights. A booth will need to be reserved by noon on the Monday prior to the practice night. If we have three or more signed up, we will hold the practice night. Booths will be first-come, first-served with whoever is practicing for a UA test getting priority.

Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

Contact Justin if you want to sign up for the next UA Weld Test on 10/26/2023.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Wachs Machining Class: We will also be conducting an introductory Wachs Pipe Machining Class in December. Contact Justin for details.

Congratulations: We would like to congratulate Brother Jon Prajzner and his wife Jessica on the birth of their son, Colt Brooks on October 9th. Enjoy your wonderful gift!

In Closing: As most of you know, the UAW is on strike. They are striking for better wages and a better contract. The Big Three have been making record profits over the last several years and its time they start paying some of that back to their work force. We wish the UAW much luck and I hope they come out of this strike with a fair contract for both sides. Keep the members of the UAW in mind and make sure to buy Union on all purchases, especially when buying a new car.

God Bless Local 671 and Union Labor.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"The rain fell alike upon the just and upon the unjust, and for nothing was there a why and a wherefore."

-W. Somerset Maugham (1874 - 1965), 'Of Human Bondage'



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

UA Local 190

ANN ARBOR – UNION MEETING: The Nov. 13 meeting will be a "Special Called" meeting to discuss Daytime Apprenticeship School, the meeting will start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSED FOR AN UP COMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, Nov. 23, and Friday, Nov. 24. Wishing you and your family a happy and safe holiday. For the Christmas holiday the office will be closing at Noon on Friday, Dec. 22 and will be closed all day, Monday, Dec. 25. For the News Year's Eve holiday, the office will be closing at Noon on Friday, Dec. 29 and will be closed all day, Monday, Jan. 1.

CHILDREN'S ANNUAL CHRISTMAS PARTY: This wonderful event will take place on Saturday, Dec. 2. The party will be held at the Washtenaw Community College (Morris J. Lawrence Building) from 1-5 p.m. All RSVPs should be mailed to the Local 190, 7920 Jackson Rd., Ann Arbor, MI 48103. **The committee must receive your notification if you are planning on attending, no later than Nov. 24.** We are in need of volunteers, please contact Melissa Wood at (734) 424-0962 Ext. 200. Your help is truly appreciated.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.*

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday, 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 3:30pm. We close for lunch from noon to 1pm. Please give Kristyn a call with questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register

for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Monday - Oct 2. & Oct 30. Class will start at 5 pm. Please register through the website: ua190.org

2024 Schedule - Mondays - April 1st, July 15, and Sept. 30. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule - Monday Oct 16. & Nov 6. Class will start at 5 pm. Please register through the website: ua190.org

2024 Schedule - Mondays - April 15, July 22, and Oct 7. Each class will start at 5 pm.

Welding Lab: Open welding lab schedule is **Mondays, Tuesdays, Wednesdays, and Thursdays** from 4:30pm-9 pm, **Saturdays** 7am to 3:30pm. The welding lab will be closed for Union Meetings and Holidays. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2024 Schedule:** First course starts on **Jan 9**. The second course starts **Sept 10, 2024**. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts **Oct 17**. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. **2024 Schedule:** First course starts **Feb 13**. The second course starts **Oct 17**. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2024 Schedule:** First course starts **March 12**. The second course starts **Aug. 20**. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Update (8hrs): This is a two-day course. **2023 Schedule:** The second course starts **Sept 26**. Courses will be on Tue and Thu and are limited to 24 participants, per course. **2024 Schedule:** First course starts **April 16**. Second course starts **Sept 24**. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **Monday, March 18**, refresher starts at 5 p.m. and then on **Monday, March 25**, test starts at 5 p.m. Please register through the website: ua190.org

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Nov. 2 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.



Plumbers & Pipe Fitters

LANSING – The November meeting will be Wednesday, November 15, 2023 at 7:30 pm at the Lansing Hall, 5405 South Martin L. King Jr. Blvd., Lansing MI 48911.

Attention: Per Section 130 of the UA Constitution monthly dues will go from \$28.00 per month to \$31.00 per month effective Jan. 1, 2024 for Journeymen with no change for retirees.

A Diversity Committee meeting will be held Oct. 25, 2023 at 6 pm at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 The purpose of the meeting is to discuss ways of creating diversity within Local 333 and is open to those who are interested.

Holiday Open House: Plumbers & Pipefitters Local 333 Annual Holiday Open House will be Friday, Nov. 24, 2023, 5pm - 9pm at Firekeepers Hotel and Casino, 11177 E. Michigan Ave., Battle Creek, MI 49014. Invitations will be in the mail shortly. Members can contact one of the three halls to make their reservations by November 10, 2023. Rooms will also be available at a special rate. Details will be included with the invitations.

Congratulations to Local 333 member Jason Pumford. Brother Pumford is the proud owner of Local 333's newest Plumbing Contractor, specializing in Residential Plumbing. If you or someone you know have a need for a Residential Plumbing Contractor, please call Jason at 517-881-3249.

NOTICE: Fall welding classes in Jackson and Lansing are both full. Battle Creek can still accept a couple of members wanting to learn to weld. Members wanting to sign up in Jackson or Lansing can call Tim Hicks 517-897-7250 and he will put their names on a list and notify them in case someone drops out.

FALL SCHEDULE - WELD CLASSES

LANSING. Advanced - Sept. 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - Sept. 6, 2023 - Monday and Wednesday 4:30 - 8:30 JACKSON Advanced - Sept. 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - Sept. 6, 2023 - Monday and Wednesday 4:30 - 8:30 BATTLE CREEK Welding - Sept. 7, 2023 - Monday and Thursday 4:30 - 8:30 If interested please sign up at www.ualocal333.org <<http://www.ualocal333.org>> - UA# and email address needed when signing up. Questions please call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

NOTE: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retirees' Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue, Battle Creek MI at 9:00 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees will meet the third Tuesday of every month at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing shopping center.

"Turbulence is life force. It is opportunity. Let's love turbulence and use it for change."
-Ramsay Clark

"The one thing more difficult than following a regimen is not imposing it on others."
- Marcel Proust (1871 - 1922)

"Every increased possession loads us with new weariness."
- John Ruskin (1819 - 1900)



Local 357 Plumbers, Pipe Fitters & HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Nov. 14 at 6:30 pm**. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

PARTY INFORMATION: There will be a Christmas Party at the Hall on **Saturday December 9, 2023**. Drinks and hor d'oeuvres start at 5:30 pm with dinner at 6:00. You **MUST RSVP** no later than **Dec. 1, 2023**, by calling or emailing Lori at (269) 679-3708 / lhatfield@ualocal357.com. You can also go online to Eventbrite.com and search for Local 357. Note: There is a limit on the number of attendees allowed so please RSVP early.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NOTE CHANGE): Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at Long Island Cafe located at 5222 Portage Rd, Portage, MI. The phone number for the location is (269) 218-0003.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION - FRINGES - TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Thomas Hess on his recent marriage to Meghan. Congratulations to Zachary Harris on his recent marriage to Jordyn.

CONDOLENCES: Condolences to the family of brother, Daniel Reiff, on his recent passing.



Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday Nov. 14, 2023, at 7:00.**

Saturday Dec. 9, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our Hall and Training Center at 2151 W. Thompson Rd., Fenton MI. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Upcoming Night Class Schedule:

Welding. Oct. 23 thru Nov. 22. Every Monday and Wednesday at 4:30

Gas Pipe Sizing & Interpretation Oct. 17, 18, 24 & 25. (15 spots available)

Weld Test If you would like to take a weld test, sign up with Kaytlin and we will schedule tests as needed.

First Aid & CPR March 6th @ 4:30pm; Sept. 18th @ 4:30 pm.

All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings in 2023 are as follows:

Examining Board – Tuesday, Nov. 14 at 4:00pm

FMR Committee – Tuesday, Nov. 14 at 4:00pm

PAC committee – Tuesday, Nov. 14 at 5:00pm

Executive Board – Tuesday, Nov. 14 at 5:00pm

Building Committee – Tuesday, Nov. 14 at 6:00pm

Finance Committee – Tuesday, Nov. 14, 2023, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will

print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out, ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Plumbing, Mechanical and Residential Code Books are now available at the hall. \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



UA Local 85

SAGINAW – The next Union Meeting will be on Wednesday, Nov. 1, 2023 at the Union Hall located at 3535 Bay Rd. starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, Dec. 6, 2023. The meeting will be held at the Grayling Eagles, at 602 Huron St., Grayling, MI 49738.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. **JATC News: Congratulations** to our newest journeyman Nicholas Bump!

SUB Fund:

Print Unemployment Payment History underneath the Certification Tab when logging into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

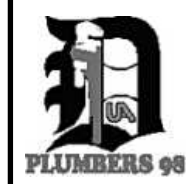
Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECKSTUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, November 28, 2023 at 12:00 Noon at UA (Continued next column)



Plumbers Local 98

Plumbers 98

DETROIT – Membership of Plumbers Local 98

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM.

It's an honor to announce one of our own Jessie Cowell, has stepped up and is running for Mayor of Flat Rock. Please tell your friends and family that a Union Man and a Veteran of the USMC, is a great bet over there. If you can help Jesse catch him in off work hours on his cell, 734-674-4867 or email him at Leatherneck.0351@yahoo.com.

UAW Strike and pickets: I have been asked what is my position on possible job actions by the UAW. We work under a variety of local and national agreements. All these agreements are in force and contain provisions regarding crossing picket lines of other unions. Some of these agreements like the National Maintenance have language requiring us and other Building Trades Unions to cross and go to work. We intend to honor our agreements.

Of course, per OSHA, you are never required to work in a situation that you believe poses a threat to your life or possible physical harm. We will continue to monitor the situation along with the Local's legal counsel and will provide more information when and if the situation arises based on facts at that time.

Our Contractor Association has reminded me that they will challenge any sub requests during this strike (thanks for that shocking reminder). Bottom line you're in a Union, with a contract coming up in 2025.

Meetings & Union Hall. The Union Meeting will be held on Thursday, November 9th at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, Nov. 8 from 12 pm – 2 pm. At Local 98!

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

Expelled members: There are no expelled members at this time.

SUB Apps/Out of Work List. SUB. You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brooke. If Brooke is on the other line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our sympathies to Family and friends of Brother Brian Olmsted, initiated 12/08/1966, a 56-year member; Brother Chester Tomblin initiated 12/14/1967, a 55-year member.

Adopt-A-Highway Project: I'd like to thank the 98 brothers and sisters that came out and

Local 85, con't

Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass. **Fraternally,**
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

helped with our Adopt-A-Highway project. We were fortunate enough to have the best weather we've had in a long time. We came together and picked up 82 bags of trash and multiple items too large to bag on I-94.

It's always a great get together and an excellent way for us to give back to our community. Thanks again to all the volunteers for sharing your Saturday off work with us for a good cause! Ashton Minish, Ryan Mason, Tom Hamann, Mike Economias, Mike Kalso, Leona Wisniewski, Vivienne Wisniewski, Henry Wisniewski, Victor Wisniewski, Joe Wisniewski, Mark Wisniewski, Gregory Glaser and Rufus Hamilton.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435
Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, December 29th, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by credit card, check or money order only. Deadlines for registration and prices are listed with each class. The 2024 class list will be out late October or early November, please keep an eye out for the class you need or you find interesting!

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

ASSE Backflow Tester Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class January 23 and 24. Deadline is December 29th

OPEN WELDING – Fall is here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding-related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be November 4th, 2023.

You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. (Continued next column)



UA Local 704

DETROIT – The next regular business meeting will be held Wednesday Nov. 8, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

A celebration of life will be held for Retired Brother Robert "Bob" Williams, who passed away Oct. 1, 2023, at Sprinkler Fitters Local 704's Union Hall on Nov. 2, 2023 from 5:00 P.M. until 7:00 P.M. All are welcome as we celebrate and say goodbye to Bob, who was a great Father, teacher and brother to many throughout Local 704.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.



UA Local 111

UPPER PENINSULA – MARQUETTE: The next Union Meeting will be in Marquette Oct. 26, 2023 @ 7:30 p.m. The October meeting in Marquette will be a special-called meeting for the nominations of officers.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes:

- Patient Name
- Provider Name
- Date of Service
- Description of Service
- Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**. If you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Local 98, con't

Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – The next Union Meeting will be a **Special Called Meeting** for the reading of the Annual Financial Report. It will take place on Nov. 21, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

Representatives from Ulliance will hold an informational discussion on our new assistance program prior to the meeting on Nov. 21, 2023, at 6:15 p.m.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held, Nov. 16, 2023.**

NMA updates. For those members working under an NMA, the following procedure applies as to the requirements when an Owner/Client's in-plant employees are on strike. The Owner/Client must provide NMA contractors and their crafts with a designated neutral gate that provides safe ingress and egress both to and from plant property should there be the potential of picket lines being established by the in-plant employees. Furthermore, when properly provided and designated, it shall be the responsibility of the Owner/Client to maintain the integrity of the neutral gate and if necessary seek and obtain injunctive relief from any secondary or illegal picketing.

The NMA contractors and their crafts shall instruct their employees (members) to use only the neutral gate to ingress and egress their work sites.

It is further required and understood that NMA signatory employers and Union crafts will only continue to perform their normal work and will not perform or be assigned work that would otherwise be performed by in-plant employees.

For any further questions, please contact your Business Agents or Business Manager.

NEW 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks: Retired Journeyman Brother Larry Cross on his passing, Oct. 7, 2023. May he Rest in Peace.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. She can be reached at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork. **Please allow a 60-90 day notice** that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-540-2091 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.**

Training Center News. Regular night welding running through the Fall/Winter will be Monday and Thursday night from 4pm till 8pm

Certified Brazing class Monday and Thursday Night 4 till 8 Starting Mondays Nov. 6th: at 5PM

Basic Water Quality Program, and Ammonia safety 2. Starting Wed. Nov. 8th at 5 PM:

CSD-2, and Chillers-2. Starting Thursday Nov.9th at 5 PM: Boilers-2, new Trimble 2 layout class.

Thursday nights with Jason, **Controls class.** Starting Nov.6th, Monday, and Thursday Nights at 5PM

Basic Trade Math and Tube Bending. Running Saturdays Oct. through April

Orbital/cleanroom, and HDPE Fusion class, RMD/GMAW, Downhill

All classes are \$50 per 5 weeks. Call Kim at the Training Center to sign up.

"There is no cure for birth and death save to enjoy the interval."
–George Santayana (1863 - 1952)

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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Local 25 Iron Workers

Iron Workers 25

NOVI – Steward meeting(s): The Saginaw Steward meeting will be Thursday, October 26, at 6:00 pm. The Lansing Steward meeting will be Monday October 30, at 6:00 pm. The Flint Steward meeting will be Wednesday November 15th, at 6:00 pm. All are welcome!

The October Union meeting will be Monday, October 30th, 2023 at 7:00 pm. The meeting will be in person and zoom. All Union Halls will be open.

Communications Alerts & E-mails; sign up via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS**.

December vacation check schedule: The last day to call to have your December vacation check pulled is Tuesday, November 28th at Noon. Pulled checks will be available at the Novi Hall Thursday November 30, by 2:00 pm.

All other checks will be mailed to you by the end of business day on Tuesday, November 28th. **All members that a receive ACH deposits, your vacation check will be transferred on Friday, December 1, 2023.** All Vacation checks will be dated Saturday December 2, 2023.

The IRONWORKER Magazine changes: The magazine published by the International will now be issued every other month (6 times per year). Effective this year the Directory issues moves to December. To subscribe to the digital edition of the Ironworker or the monthly newsletter, please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

Local 25 Retirees are able to work without suspension of their pension benefits effective Aug 1, 2023 with the following criteria: Must be retired a minimum of 2 months, must complete the Memorandum of Understanding with approval by Trustee Aguirre or Trustee Randick. Must be a full dues paying member and if you are currently on lifetime status you will need to transition back to full dues paying for 1 year along with 1-year paid dues.

Those who are former L-340 Retirees are able to work without suspension of their benefits as their plan allows. The retiree is encouraged to pass on their knowledge to apprentices and other bargaining unit employees of the Employer; Contact any Business Agent who can assist you further with the details.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! **If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-8266.** Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: NEW DATE: The Retirees' Board of Directors will meet on Wednesday, November 8, 2023 at 8:30 am. The Retirees' meeting/luncheon will be Tuesday November 21, 2023 at 10:00 am in Novi. The All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday November 7, 2023 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in January (TBD); at the Bay City American Legion Post 18, 700 Adams St., Bay City MI 48708.

The Downriver Chapter. The next quarterly Retirees breakfast will be in October 20, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state.

BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

Another resource for help: FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-HELP (4357). Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

OpiRescue smartphone APP to help Michigan residents prevent and reduce opioid overdoses. It is free to use and anonymous. The APP provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA).

In Memory: Derek Reeves #1458027 passed away Sept 29, 2023 at the age of 55. He held continuous membership for 10 years. Bruce Mason #1169732 passed away on September 20, 2023 at the age of 74. He was a 33-year member of 340/25. James Kolalis #1390876 passed away last year on October 19, 2022 at the age of 59. He was a 15-year member of 340/25/444. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!** This information is as of Submission Time for this Article (Oct 16, 2023 12:00 pm E.S.T.)-

*"They can conquer who believe they can."
–Virgil (70 BC - 19 BC)*
*"It is a common delusion that you make things better by talking about them."
–Dame Rose Macaulay (1881 - 1958)*
*"Our great weariness comes from work not done."
–Eric Hoffer (1902 - 1983)*
*"Don't let it end like this. Tell them I said something."
–Pancho Villa (1877 - 1923), last words*



Local 514 Cement Masons & Plasterers

215-5063.

Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday, Nov. 21, at 7 pm. There will also, be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.

Although it is true that only about 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts. –MOLLY IVINS

Christmas party will be at Burton Manor in Livonia on Dec. 16, 2023. Must be in good standing to attend. Be on the lookout for the RSVP form.

Membership gold cards- Congratulations! October 2023: Julian Rodriguez-25 Years; Felice Zonzini-30 Years; Jimmy Duverney-50 Years; Henry Lewis-50 Years.

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313)

Local 514 Cement Masons & Plasterers

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – OCTOBER 2023 CHAPTER MEETINGS. SAGINAW CHAPTER:

Tuesday, October 24, 2023 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

NOVEMBER 2023 CHAPTER MEETINGS:

METRO DETROIT CHAPTER: Tuesday, November 07, 2023 is **CANCELLED** due to Election Day.

ANNARBOR CHAPTER: Tuesday, November 07, 2023 is **CANCELLED** due to Election Day.

FLINT CHAPTER: Wednesday, November 01, 2023 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, November 16, 2023 at 7:30 PM, Dave Raffaelli's, 37738 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, November 09, 2023 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, November 13, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, November 20, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, November 28, 2023 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Thursday, November 09, 2023 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

VOLUNTEERS NEEDED Looking for volunteers for a mission trip to help build a home in Mexico with Jason Akins, January 11-15, 2024. Please contact the Warren office if interested.

BAC 2 MI TEXTING PROGRAM** We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following: texting **2MI to 50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. For more details and information, call your Field Representative or either the

Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

ASPEEDY RECOVERY. is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

***UNION DUES*.** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; font-size: small;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Louisville, KY	Salt Lake City, UT																								

www.benesys.com | (877) 923-6379 | info@benesys.com



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, Nov. 8, 2023, at 6:00 p.m. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Oct. 24, 2023, at 6 p.m. at the Union Hall

ANNUITY EDUCATION: You are invited to attend an educational seminar given by representatives of Morgan Stanley on Nov. 8, 2023, @ 5 p.m., at Knights of Columbus in Clawson. This will be prior to the regular membership meeting. Representatives will be available to answer questions regarding our annuity accounts, investment advice, and long or short-term retirement goals. Appointments can also be made for personal consultations at this time.



**PAUL
GUALDONI**

SHEET METAL SCHOLARSHIP PROGRAM: Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

RETIRES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: Dec. 7 (last meeting for 2023). The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention All Welders! We are looking for any member interested in a Saturday welding class on October, 21, & 28. November 4, 11, and 18. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 24, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for November 21, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.



**TIM
MULLIGAN**

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2023 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2024. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2024 through January 2027. Your dues must be current if you would like to be nominated.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Tory Pearson, Owen Vanatter, Dylan McCain, Dean Hoskey, Justin Quigg, Louis Velarde, Mark Pauwels, Dean Dupuis, Michael Postinger, Jason Wagner, Michael Wilson & Tina Charrette.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, MasterCard & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept.20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Dec. 14, 2023, at 6:00 p.m.

*Zone 1 December 13th at 6:00 p.m.

*Zone 2 December 12th at 6:00 p.m.

*Zone 3 December 6th at 6:00 p.m. (Saginaw)

*Zone 3 December 7th at 6:00 p.m. (Traverse City)

*Zone 4 December 5th at 6:00 p.m.

*Zone 5 December 8th at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up-to-date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Zone 1 area continues to remain busy and looks to stay this way into the New Year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamer 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 is steady and looks good into the winter. Dues are always due prior to the first of every month, if your employment status changes please contact me (apprentice's also let Cody know). Let me know if your address or phone number changes so we can get it to the Lansing Hall and TIC. If you know anyone interested in a career in sheet metal, have them get a hold of me and we will get them set up to take the entrance exam.

- In Solidarity, Mike Adams

ZONE 3 Info: (Saginaw) -- Work in the area remains busy and we are at full employment. Please schedule your physicals by December 15 so you won't see an increase in your deductibles, call me or Benesys with any questions concerning physicals. Good luck to all hunters this fall and be safe. Next retirees meeting is December 12 at 12 PM at the Ponderosa on Wilder in Bay City. Thank you, Joe Dotson

ZONE 3 Info: (Traverse City) Our next meeting will be on December 7 at 6pm at the Mill Pond Event Center. Contact me if you get laid off, as there are plenty of work opportunities across our State. Please check your dues and make sure they are paid up. If there is anyone needing any assistance on H & W or anything from our last meeting, along with the physical requirement, please contact me. Support the UAW workers that are on strike, work safe, and good luck in the woods and on the waters this Fall. In Solidarity, John Amalfitano

ZONE 4 Info: Work in Zone 4 continues to stay strong, it is looking to be great for the fall and winter. We are very excited about having the first apprenticeship class starting in January, if anyone has friends or knows someone that is interested in a career in sheet metal have them reach out to Dan Bryant or myself. Fall is upon us, that is always very exciting times in Michigan. Feel free to send pics of your success. Reminder to all apprentices in Zone 4/3 please remember to turn in all your required material for the grants that we are working on. It is very important that this stuff is turned in., Thank you Your Brother Scott Brotherton

ZONE 5 Info: Work in the U.P. is still busy and looks to stay that way going into winter. There are many big projects planned for next year too, so if you don't have Mine Safety and want to get signed up for the next class let me know. If anyone knows of anybody that would be a good fit for our trade please give them my number. The Zone 5 Christmas party will be Friday Dec. 8th at 6 pm at the hall in Gwinn. - In Solidarity, Brandon Langenfeld

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910 – 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"Nothing astonishes men so much as common sense and plain dealing."

–Ralph Waldo Emerson (1803 - 1882)

"Ah, this is obviously some strange usage of the word 'safe' that I wasn't previously aware of."

–Douglas Adams (1952 - 2001)

"Tact is the knack of making a point without making an enemy."

–Isaac Newton (1642 - 1727)

"Never say never, for if you live long enough, chances are you will not be able to abide by its restrictions. Never is a long, undependable time, and life is too full of rich possibilities to have restrictions placed upon it."

–Gloria Swanson (1899 - 1983)



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **November 10, 2023**, at 8PM at the Boilermakers Local 169 Union Hall, Located at 1755 Fairlane Drive, Allen Park, MI. 48101

Current Union dues for 2023 are \$55.85 in accordance with the

International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

BOB HUTSELL

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Congratulations to the family of the late Cal Jenerou on his recent induction into the U.P. Labor Hall of Fame. The ceremony was held at Northern Michigan University in Marquette, Michigan. Thomas Calvin Jenerou was the Business Agent covering the northern parts of the Lower Peninsula and the entire Upper Peninsula representing Area 4. Cal served as the Business agent for six, three-year terms beginning in 1966. Cal's three sons, Rick Tom, & Babe, followed him into the Boilermaker trade with his son Babe eventually becoming the Business Agent for Area 4 as well. Cal was very active in numerous endeavors to promote the well-being of his members and his fellow man. His family is very proud of his many accomplishments as are the Officers, Agents & members of Boilermakers Local 169. Way to go!

Your local needs volunteers for an informational line in areas 1 & 2. All members including retirees are encouraged to participate. Please contact the union hall for details. You will be informed of the times and locations once details are finalized. Stand up for your work! Stand up for your local!

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to work with other crafts and continue to contribute to your fringe benefits. These contributions also count towards your pension hours.

Any apprentice interested in working in other local areas should contact their area business agent.

"Know the true value of time; snatch, seize, and enjoy every moment of it. No idleness; no laziness; no procrastination; never put off till tomorrow what you can do today."

–Lord Chesterfield (1694 - 1773)

"The word 'meaningful' when used today is nearly always meaningless."

– Paul Johnson

"The dead cannot cry out for justice; it is a duty of the living to do so for them."

–Lois McMaster Bujold

"Men, it has been well said, think in herds; it will be seen that they go mad in herds, while they only recover their senses slowly, and one by one."

–Charles Mackay

"Perhaps better we not obscure the idea that happiness and misery, kindness and greed, and good works and bad deeds are within the capacities of us all, not merely a select few."

–David P. Mikkelsen

"To lengthen thy life, lessen thy meals."

–Benjamin Franklin (1706 - 1790), Poor Richard's Almanack,

1737

Applications are now being accepted for the Boilermakers Local 169 Scholarship Essay Contest. This contest is open to 2023 high school graduates who are the son or daughter of current, active members. For more details visit our website or Facebook page. The due date for all applicants is November 1st, 2023. Good Luck!

Retirees: Retiree luncheons **Area 1** Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be October 18th at 11AM at Boulevard Lounge. It's located at 316 S. Saginaw Road, Midland, MI. 48640. All area boilermakers and retirees are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am at Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Condolences to the family of retired member Thomas Peter Founteas. He passed away on October 8, 2023. Services were held October 13, 2023. Please keep his family in your thoughts during this difficult time.



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Nov. 7, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Nov. 7, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Jan. 9, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

UAW Strike. If a U.A.W. member is picketing the neutral gate. To protect our Union from all fines, we are asking our members to take a photo of the picket line at the neutral gate, drive to a safe location, and contact the Union Hall and your respective Contractor as soon as possible. We encourage our members to never cross a picket line.

We will be closely monitoring the situation and will provide updates as soon as we have more information. In the meantime, let us keep our thoughts with the workers and their families who will be affected by this strike.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan informational meeting is scheduled for Jan. 9, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 10/16/2023, 2:00p.m.

–In Solidarity, **Brian Gregg Business Manager, Roofers & Waterproofers Local No.149**

"Whatever you do, do it to the purpose; do it thoroughly, not superficially. Go to the bottom of things. Any thing half done, or half known, is in my mind, neither done nor known at all. Nay, worse, for it often misleads."

–Lord Chesterfield (1694 - 1773)



Elevator Constructors Local 36

Elevator Constructors Local 36 DETROIT – ALL MEMBERS ARE INFORMED, our next regular MEMBERSHIP MEETING IS ON MONDAY October 23, 2023, at 5:30pm at 1640 Porter St. Detroit, MI.

Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Any work involving cabs, cab interiors, ceilings and flooring is our work. Call the hall if the cab companies are going to be on the job. Don't ever leave doors open so someone can do the work while we aren't there. The only way we don't do this work is if the cab company is a signatory company.

Just a reminder to all members that the Local Constitution and Bylaws have been updated to reflect the new late fees for delinquent dues. The insert with the changes are at the Hall along with new hardhat stickers.

Being in a union isn't just about fair wages, good benefits, and safe working conditions, it's about supporting not only men and women in your local but supporting unions as a whole. Standing up for what is right and just, even if it doesn't affect you! Be a good union member!

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

The IUEC has always recognized the commitment veterans, active-duty service members and their families make to the country and the IUEC. The IUEC and our signatory employers have long benefited from the experiences, commitment, and work ethic of our IUEC veterans. Paying respect to our IUEC veterans is part of our culture and continue to look for ways that we can support our veterans in the IUEC.

To further our efforts to support our IUEC veterans, our goal is to identify how many of our IUEC members and probationary apprentices are veterans. I have sent out an email with the form to be filled out and returned to the hall or call/email the hall with the information on the form.

Reminder that Veteran's Day is Saturday, November 11, 2023, take the time to thank a Vet for their sacrifices. We observe Veteran's Day on Friday, November 10, 2023.

The picnic assessment will be \$53.00 per member and will be assessed with fourth quarter dues.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. **I highly recommend if you fall in this category and haven't done so, take the course and keep up on it.** We have grandfathered mechanics that have completed this course more so than mechanics that are required to complete this course. **You have 3 months to complete this course, or you will not receive your pay raise**

on January 1, 2024 and you will not get back pay if you complete this after January 1, 2024.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office and inform the hall. The same when you go back to work, call the fund office, and let them know you are back to work, and inform Ken or me.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

We would like to congratulate all the members that have recently passed their Mechanic's exam!

Attention All Apprentices, Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. You should have received your pay raise as of the pay period following September 1, 2023. If you didn't receive your raise, please contact the hall. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or

call Mike Janca. **Attention All Temporary Mechanics,** your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.**

If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

I hope everyone enjoys their Halloween, try not to eat all the candy in the bowl or the kids' candy when they bring it home.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

"We can draw lessons from the past, but we cannot live in it."

–Lyndon B. Johnson (1908 - 1973)

"Many people despise wealth, but few know how to give it away."

–Francois de La Rochefoucauld (1613 - 1680)

"Time sneaks up on you like a windshield on a bug."

– John Lithgow

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Michigan Painters District Council

Painters DC 1M
 WARREN – Dear Members,
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www.iupatdc1michigan.org
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or if you have not received a card please contact the DC1M offices at:



ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100
 Freeland Office: (989) 695-6888

FTI of the Great Lakes Upgrade Classes (LIFT CERTIFICATION)

FTI of the Great Lakes will be offering Lift Certification the week of October 23rd at our Lansing training Center. Please contact Shawn O'Neill for additional information 586-552-4481.

FTI of the Great Lakes CAS, C3 and C5 classes.

FTI will be holding CAS, C3 and C5 classes in Jan. 2024. The deadline to submit for CAS exams is Nov. 17, 2023.

The deadline to register for C3 and C5 class is November 24, 2023.

CAS applications are available for download on the DC1M website under Members link, then Resource links.

FTI of the Great Lakes is accepting applications for a part time Glazing Instructor: The

FTI is accepting applications for part time Glazing Instructor for the Lansing FTI Apprenticeship school. Please send your applications to FTI Director Shawn Oneill at dot@iupatdc1m.org

SICKNESS and DEATH

It is with a heavy heart that we announce the passing of Local 514 retiree Everett Cilley. Please keep his family in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
 Username: your member id#
 Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, November 7, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Back to school

AT WORK ON THE THIRD FLOOR exterior of the Saginaw United High School project are Steve Nieman and Ed Flanagan of Iron Workers Local 25. They're employed by C.L. Reickhoff.



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be held on Monday, Nov. 6, at 6 pm. Please make every effort to attend.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at

14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp

"Because things are the way they are, things will not stay the way they are."

– Bertolt Brecht (1898 - 1956)

Consumers' Karn Plant makes move to solar

(Continued from Page 1)

stewards of the land and to provide valuable tax dollars for the community while still pushing us further toward our sustainability goals."

The now-shuttered Units 1 and 2 coal burners were rated at a total of 515 megawatts. The new solar array, whose construc-

tion Consumers Energy said is in its "early stages," is expected to produce 85 megawatts. The utility said it expects the solar works will be operational in 2026.

Two additional generating units on the grounds, Karn 3 and 4, were built in the mid-1970s and will continue to produce about

638 megawatts each, burning natural gas and oil. The company plans to keep them operating through 2031 as it continues to build its renewable energy portfolio. Consumers Energy's goal is to have 90 percent of its energy coming from renewable sources by 2040.

"The most powerful factors in the world are clear ideas in the minds of energetic men of good will."
 – J. Arthur Thomson (1861-1933)

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